



# **Changes to Ballot Paper on Bloc F, G, H & Willingness to Pay**

SUNDAY 18 APRIL 2021

## Revisions – Bloc F

**32. All Government action to prevent and counter domestic, sexual and gender-based violence should be coordinated by a Cabinet Minister with direct responsibility for ~~coordinating the~~ implementation of a national strategy.**

## Revisions

**33. Eliminate ~~public tolerance~~ in our society of domestic, sexual and gender-based violence by developing and implementing awareness, prevention and education campaigns which may include children of an appropriate age on:**

- a. the impact and harm caused by domestic, sexual and gender-based violence;
- b. supports available to victims/survivors.

## Revisions

### **34. Support justice for victims/survivors by:**

b. Developing guidelines and specialist training for judges and lawyers regarding the treatment of victims/survivors, including the exclusion of the consideration of sexual history, character, attire and counselling/medical records;

c. Introducing tougher sentences and rehabilitation programmes for the perpetrators of domestic, sexual and gender-based violence and sexual crimes;

e. Putting in place a Victims/Survivors Commissioner as an independent advocate and voice for victims/survivors.

## Revisions

**36. Recognise female genital mutilation (FGM) as a ground for seeking asylum, and provide culturally sensitive specialised services for victims/survivors.**

## Revisions – Bloc G

37. The State should set targets in legislation to reduce ~~for reducing~~ the hourly gender pay gap (*currently 14%*) to 9% ~~in~~ by 2025 and to 4% by 2030 with a view to eliminating it by 2035.

## Revisions – Bloc G

**38. The Gender Pay Gap Information Bill should be enacted and implemented without delay. ~~including extending to firms of over 50 employees within 3 years.~~ The law should include penalties for non-compliance and an obligation for annual reporting.**

**39. Increase the minimum wage to align it with the living wage by 2025 while considering potential employment impacts on small businesses ~~the SME sector.~~**

## Revisions – Bloc G

### **40. Support ~~greater~~ employment contract security through:**

- a. Establishing a legal right to collective bargaining to improve wages, working conditions and rights in ~~low-paid~~ all sectors;
- b. Increased resourcing of the Workplace Relations Commission for more effective enforcement of current employment laws.



## Revisions – Bloc H

### 43. Social protection services should:

- a. Set social protection payments and/or supports at a level that lifts people above the poverty line, prevents deprivation and supports an adequate standard of living;
- b. Regularly train staff to prioritise dignity and respect in all contact with clients, including giving a choice in how they receive payments.**

## Revisions – Bloc H

46. Immediately address the impact of the Marriage Bar by automatically qualifying women affected by the marriage bar for a state pension ~~on pension eligibility should be addressed urgently and further retrospective corrective action should be taken.~~

## Revisions – Bloc H

**47. Regardless of the pension model, enrolment into pension savings should be automatic and start when a person starts earning, subject to a threshold on low incomes and an opt-out clause.**

## Revisions – Bloc H

**49. Do you agree that the following statement should be included in the final set of recommendations sent to the Oireachtas?**

Our recommendations call for better public services and improved social protection in order to advance gender equality. These should be funded firstly through greater efficiency and accountability for public funding and reprioritisation between current spending and revenue raising. If necessary, we are also prepared to support and pay higher taxes based on the principle of ability to pay, to make a reality of our recommendations.